

Commitment to Equality

Throughout all its work, EIS aims to promote the highest standards of conduct and equality.

EIS takes its role in promoting equality in sport seriously and is committed to playing its part in achieving equality in sport and to taking a proactive approach in this area.

The organisation aims to support the development of a fair, equitable and ethical world-class sporting system in the UK that promotes the highest standards, is people focused and values and embraces people's differences.

EIS takes seriously its role in recognising and removing any barriers faced by people involved, or wanting to be involved in sport, in any capacity, to ensure the culture of sport is improved to one that values diversity and enables the full involvement of disadvantaged groups in every aspect of sport.

The Institute embraces legislation as per the Equality Act 2010 and welcomes people from all backgrounds. EIS will not tolerate discrimination either directly or indirectly, on the basis of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion and belief, sex and sexual orientation.

EIS is developing more detailed actions to support the delivery and implementation of its ambitions as the organisation strives to be the world leading high performance institute, working tirelessly to provide sports, coaches and athletes with the best package of support.

EIS will take positive action to:

- eradicate individual and institutional discrimination of any form
- comply with statutory and legislative obligations and wherever possible best practice
- meet the needs of employees and partner organisations
- make equality and equal treatment a core part in the development and delivery of policies, initiatives and services